



Minutes

Retirement Board Meeting

Board Room*, 1900 Polaris Parkway, Suite 201, Columbus, Ohio 43240

Thursday, October 21, 2021 – Immediately following the Investment Committee

**Meeting was made available to public through Zoom*

Present: Captain Matthew Them, *Chair*; Major (ret.) Darryl Anderson, *Vice-Chair*; Major (ret.) JP Allen; Sergeant (ret.) Michael Kasler; Trooper Derek Malone; Sergeant Christian Niemeyer; Trooper Brice Nihiser; Scott Richter; Joseph Thomas; Trooper Cynthia Wilt

Absent: Colonel Richard Fambro

Quorum? Yes

Others Present: Carl Roark, *Executive Director*; Michael Press, *General Counsel*; Brian Fike, *Finance Director*; Holly Carr, *Executive Assistant*; Doris Blosser & Renee Young, *Benefits Specialists*; Charmaine Carter, *System Accountant*; Bethany Rhodes, *ORSC*; Maggie O'Shea, *Assistant Attorney General*; Dr. David Tanner, *Medical Advisor*; Lieutenant Kristin Wickman; Dispatcher Kari Root

Proceedings:

Call to Order

- At 12:03 a.m., Them called the meeting to order, and the roll was called.
- Chair Them led the room in the Pledge of Allegiance.
- **Motion: To approve the minutes of the August 19 & 20, 2021 meetings, (motion by Anderson; second by Nihiser; motion carried unanimously.)**

Oath of Office

- Maggie O'Shea, *Assistant Attorney General*, administered the Oath of Office to newly elected trustee Sergeant Christian Niemeyer.

Retirement Board Meeting Dates for 2022

- Roark presented a memo detailing Board and Committee meeting dates for 2022. The board had no known conflicts with the dates.

Administration Committee

- Nihiser gave a brief update on topics discussed at the committee meeting the day before and 2022 administrative budget.
- Roark presented small clean up changes to 7.15 Internal Controls Policy.
- **Motion: To approve changes as presented by staff to 7.15 Internal Controls Policy, (motion by Nihiser; second by Malone; motion carried unanimously.)**
- Roark presented a small change, which included clarification on not including rank to 8.7 Election Process Policy.
- **Motion: To approve changes as presented by staff to 8.7 Election Process Policy, (motion by Nihiser; second by Anderson; motion carried unanimously.)**
- **Motion: To set the 2022 employee contribution rate at 14% and the COLA at 3% , (motion by Nihiser; second by Anderson; motion carried unanimously.)**

Health, Wellness, & Disability Committee

- Wilt reported one disability was heard by the committee the day before.
- **Motion: To go into executive session to discuss medical records required to be kept confidential pursuant to Division (G)(5) of Section 121.22 of the Revised Code at 12:15 p.m. with Roark, Press, Fike, Carr, Blosser, Young, Carter, Tanner, and O'Shea as guests, (motion by Wilt; second by Anderson; motion carried unanimously.)**
- At 12:35 p.m., Them declared the executive session was concluded.
- **Motion: To approve an in-the-line-of-duty disability, contingent on compliance with a treatment plan recommended by the medical advisor for Applicant #1 (XXXXXX), (motion by Anderson; second by Allen; motion carried unanimously.)**
- **Motion: To waive Applicant #1 (XXXXXX) from the Independent Medical Evaluation disability review requirement, (motion by Anderson; second by Kasler; motion carried unanimously.)**
- **Motion: To approve an in-the-line-of-duty disability, contingent on compliance with a treatment plan recommended by the medical advisor for Applicant #2 (XXXXXX), (motion by Anderson; second by Wilt; motion carried unanimously.)**
- **Motion: To waive Applicant #2 (XXXXXX) from the Independent Medical Evaluation disability review requirement, (motion by Anderson; second by Malone; motion carried unanimously.)**
- Thomas left at 12:40 p.m.

Health Care Funding Committee

- Kasler gave a brief update on topics discussed at the committee meeting the day before, including the tobacco cessation surcharge.

- **Motion: To set the health care fund allocation rate at 0%, retroactive to January 1, 2021, (motion by Kasler; second by Wilt; motion carried unanimously.)**
- Fike presented a memo on dental coverage and advised rates will remain stable for 2022 and 2023.
- Fike presented a memo on vision coverage which included a slight increase and advised rates will remain stable for 2022 and 2023.
- Roark presented a memo on the tobacco cessation surcharge.
- Discussion ensued.
- **Motion: To discontinue the tobacco cessation surcharge for the Medicare population that is not on the HPRS self-insured health care plan, (motion by Kasler; second by Allen; motion carried unanimously.)**
- Roark updated the board on the Medicare Exchange transition.

Funding Policy Committee

- They briefed the board on the Funding Policy Committee that was formed and met yesterday and encouraged all board members to attend the meetings going forward.
- Brad Heinrichs from Foster & Foster gave an evaluation on the current funding policy and suggested modifications.

Audit Committee

- Nihiser turned to Fike for an update.
- Fike reported that Summit County was on track with their audit and will report in December.

Investment Committee

- Anderson reported the committee met this morning and had no comments.

Travel and Education

- No travel currently.

General Counsel Report

- Press reported the minimum and maximum DROP interest rate went into effect October 1st and is currently set at 2%.

Administrative Report

- Roark presented the summary report of active and retired members, and the retirement beneficiary report.
- **Motion: To approve retirement applications and survivor pensions as submitted by staff, (motion by Allen; second by Wilt; motion carried unanimously.)**
- Roark gave an update on the ORSC.

Comments

- None.

Adjournment

- At 1:22 p.m., Them declared the meeting adjourned.

Next Meeting

- The next regular meeting of the board is scheduled for December 16, 2021, at 1900 Polaris Parkway, Suite 201, Columbus, OH 43240.

Minutes submitted by Holly Carr, Executive Assistant

Signature on File

December 16, 2021

Approved by Matthew Them, Chair

Date

To review any referenced documents, please contact Holly Carr, hcarr@ohprs.org.